

Barbara W. Shank

June 2020

REPORT OF THE IASSW SECRETARY

This is my last report for my term as IASSW secretary for 2016-2020. During these last 4 years, I have encouraged and tried to motivated our colleagues to join IASSW. The list is follows:

| Year | School | Individual |
|--------------|---------------|-------------------|
| 2017 | 20 | 50 |
| 2018 | 20 | 83 |
| 2019 | 18 | 29 |
| 2020 | 8 | 48 |
| TOTAL | 66 | 210 |

The above table shows the number of new members that have joined IASSW in the last 4 years. Unfortunately, the overall membership has not increased as we have not been able to retain old members in all regions:

1. New members often join IASSW from those countries/regions from which a member is elected to the IASSW Board. These members often do not continue with membership when there is a change in board members.
2. Some members pay their membership fee after a 2-3-year gap. The board needs to consider whether to keep their names in the membership file or on the website? For example, we have had 53 members from China, out of which 20 have renewed their membership for 2020. In the following charts and graphs, only 20 Chinese members have been included but the names of all 53 schools are listed on the website. A decision on when to update the list of members on website should be finalized:
<https://www.iassw-aiets.org/our-members/>
3. IASSW Membership is based on the calendar year, January to December. Although invoices are sent out at the end of the calendar year, members often delay renewal until well into the next year. This creates challenges for maintaining an accurate accounting of members for eligibility for IASSW projects, etc. their payment will be credited to next year of membership. Members who pay after October, have their membership credited to the next membership year.

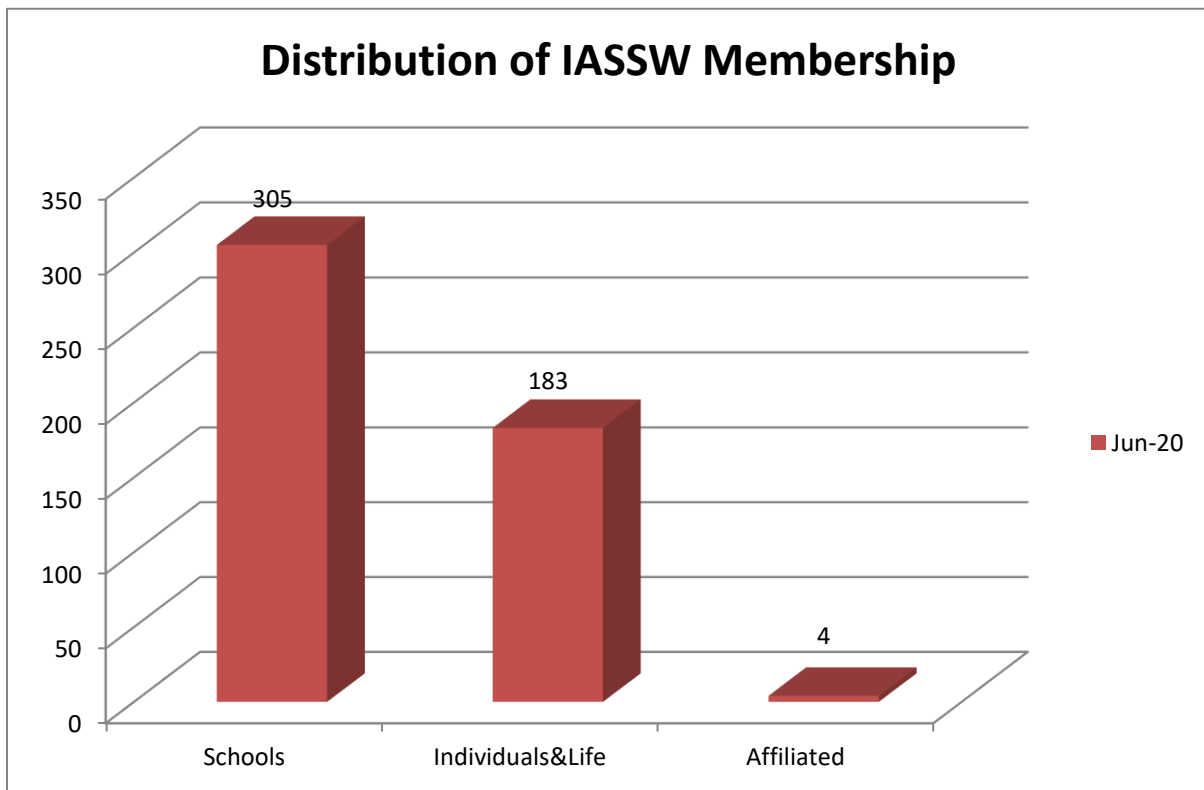
MEMBERSHIP INFORMATION

Information on membership (30th June 2020)

According to the membership list kept by Rashmi Pandey, Executive Officer, as of June 30th, 2020, the IASSW had **305 Institutional** members, **183 Individual & Life** members (twenty-eight are 'life-time' members) and 4 **Affiliated** members (**492 in total**; diagram 1).

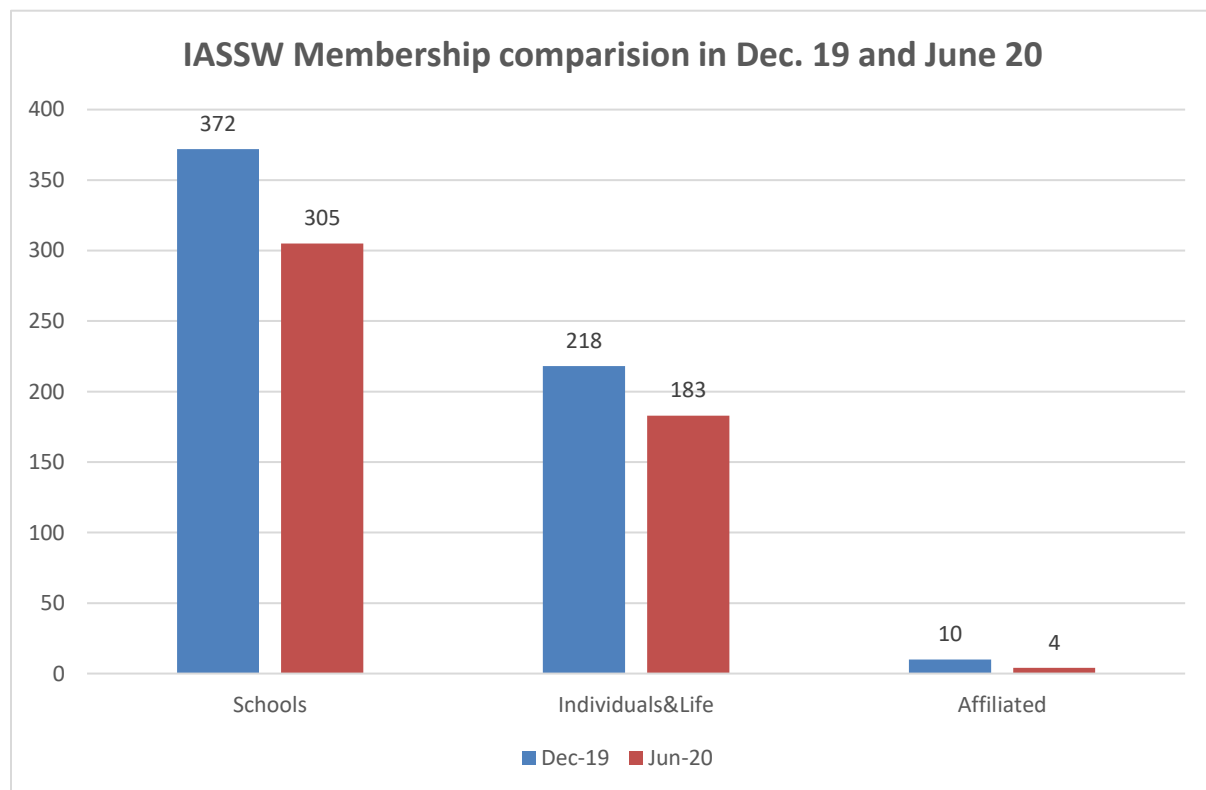
As compare to December 2019, IASSW had a decrease of 67 school memberships, a decrease in individual members of 35, and a decrease of 6 affiliated members.

Diagram 1. IASSW members by schools, individual & life and affiliate members (30th of June 2020; N=492)



| Sl. No. | Region | School | Individuals | Individual Life | Affiliated |
|---------|------------------------------|--------|-------------|-----------------|------------|
| 1 | Africa | 23 | 10 | 0 | 1 |
| 2 | Asia and Pacific | 183 | 46 | 16 | 0 |
| 3 | Europe and Middle East | 56 | 16 | 4 | 1 |
| 4 | Latin American | 3 | 12 | 0 | 0 |
| 5 | North American and Caribbean | 40 | 71 | 8 | 2 |
| 6 | Total | 305 | 155 | 28 | 4 |

Diagram 2. IASSW Membership comparison in December 2019 and June 2020



The decrease in institutional members relates directly to the decrease in payment of bulk memberships from six countries, assuming the negative impact of COVID-19. As of June 30th, 2020, IASSW has not received bulk membership payment for 2020 from Bangladesh (6 Schools), China (23 schools), Indonesia (12 schools), Israel (8 schools), Vietnam (8 schools) and ASSWA (29 schools) and a total of 86 school members. It is anticipated that

we will see renewal of membership from some of these countries. Thank you to those all the schools and individuals who have renewed during this challenging year.

Diagram 3. Distribution of IASSW members by regions (30th of June 2020; N=492)

In comparing the differences in membership between December 2019 and June 2020 by region, all regions had a decrease in membership. There is no question that we must promote, increase and then retain membership in each of the five regions.

Due to COVID-19 and the challenges it has created for our members, a one-time 25% reduction in membership dues was granted to members renewing between June and October 2020.

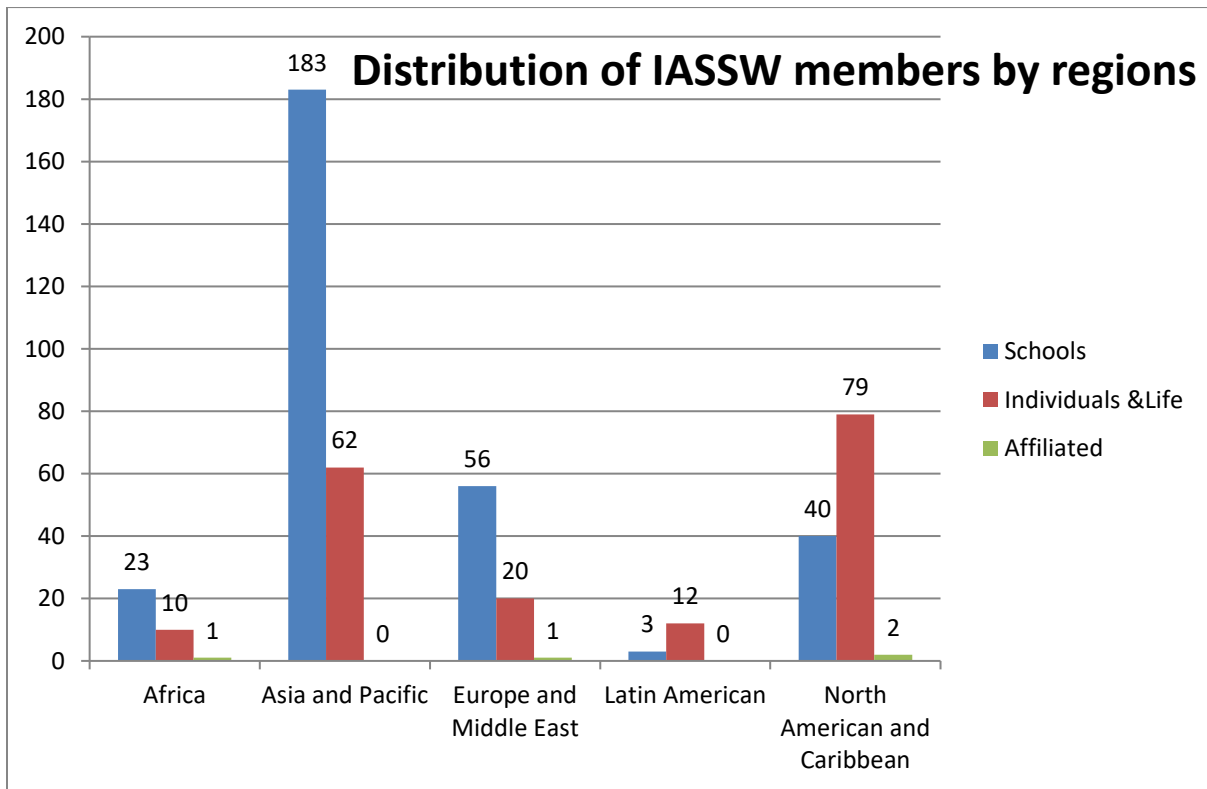
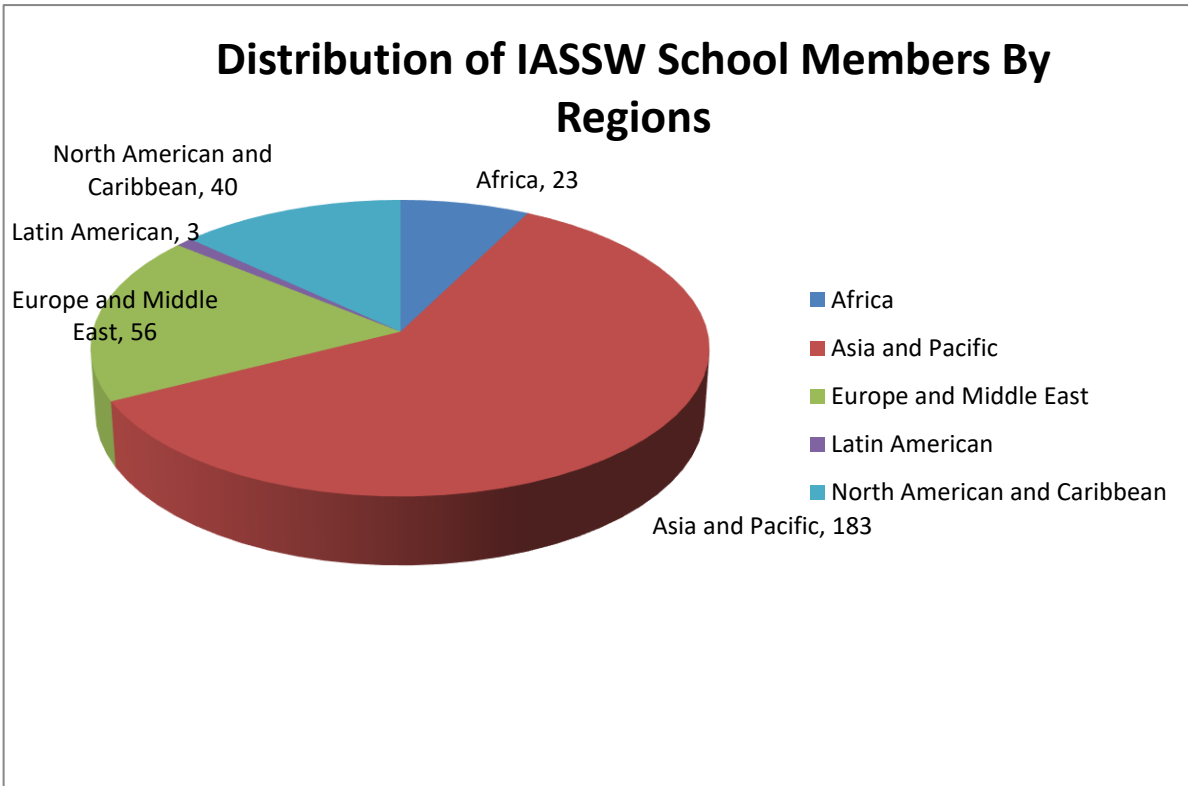


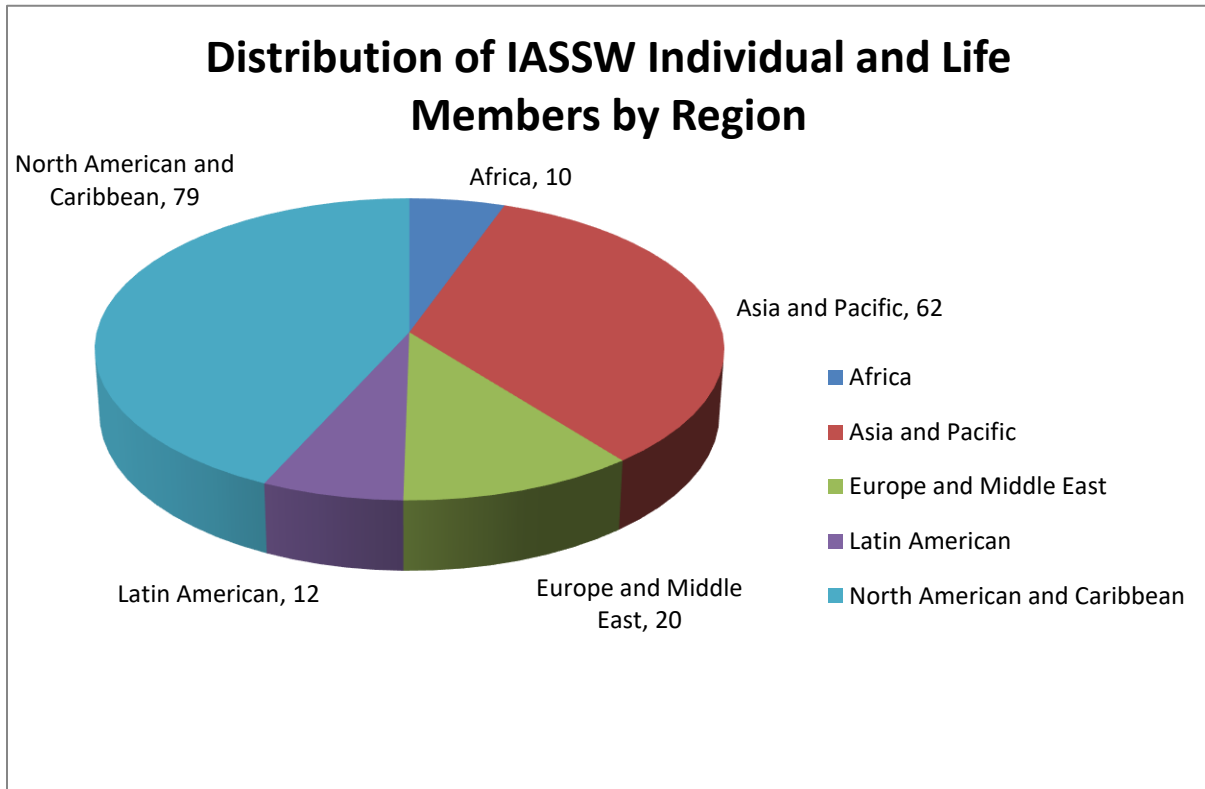
Diagram 4: Distribution of IASSW school members by regions (N= 305)



| | Dec-19 | Jun-20 | |
|------------------------------|---------------|--------------------|------------|
| Schools | 372 | 305 | |
| Individuals & Life | 218 | 183 | |
| Affiliated | 10 | 4 | |
| | | | |
| | Schools | Individuals & Life | Affiliated |
| Africa | 23 | 10 | 1 |
| Asia and Pacific | 183 | 62 | 0 |
| Europe and Middle East | 56 | 20 | 1 |
| Latin American | 3 | 12 | 0 |
| North American and Caribbean | 40 | 79 | 2 |
| | 305 | 183 | 4 |

Diagram 5: Distribution of IASSW Individual & Life members by region (N= 183)

Between and December 2019 and June 2020, individual IASSW membership decreased by 35 members.



A positive relative to individual membership is in the category of life members. Between December 2019 and June 2020, we have increased life memberships from 22 to 28. We encourage all current Board members to become individual life members and to encourage former Board members to convert their individual membership to life membership.

MEMBERSHIP REMINDER

All Board members, committee chairs and committee members must be current members of IASSW. If you have not renewed your membership, please complete the membership application.

REVIEW OF SECRETARIAL ACTIVITIES BETWEEN JULY 2016-JUNE 2020

- Updated IASSW Manual of Policies and Procedures.
- Reviewed IASSW Bylaws, Constitution and Manual of Policies and Procedures for consistency.
- Chaired final stage of Strategic Planning Process. Reviewed all strategic planning documents, reports, scenario documents, SWOT Analysis, strategic planning review reports, and strategic issue clarification preparing a composite of all documents reviewed to determine process for moving forward in preparation for Task Force on Strategic Planning discussion by Board. Board reaffirmed mission and goals of IASSW.
- Reviewed and evaluated applications in search for co-editorship of the International Journal, published by SAGE. Patrick O’Leary, Griffith University, Australia and Ming-Sum Tsui, Caritas institute of Higher Education, Hong-Kong were appointed co-editors.
- In collaboration with Lynne Healy, drafted joint policy for retention, archiving and destruction of document, materials and records for IASSW with Social Welfare History Archives, University of Minnesota.
- Reviewed and evaluated Expressions of Interest (EOI) for relocation and reincorporation and future development of IASSW. International Fundraising Consultancy selected. Accounts transferred to Chapel & York.
- Monitored submission of Board members of Conflict of Interest Disclosure.
- Drafted and executed Data Protection Information Sheets and Data Processing Agreements (GDPR) with SAGE Publication, Tate & Tryon and iXyr (web).
- Developed in collaboration with Ute Straub and David McNabb new board member orientation PowerPoint. Translation assistance graciously provided by Rita Meono Molina (Spanish) and Holly Fistler (French). Japanese and Chinese versions under development.
- Organized and presented Partnership Presentation on behalf of IASSW at the 2019 Annual Program Meeting of the Council on Social Work Education, USA.

- Edited Hokenstad Lecture delivered by President Campanini at the 2019 Annual Program Meeting of the Council on Social Work Education, USA.
- Chaired Membership Recruitment and Retention Committee at Board meetings assessing membership benefits, language and website challenges, and membership recruitment strategies.
- Developed position description and posting for new staff hire, Communications Manager. Served on search and interview committee. Agnes Yeung appointed effective February 1, 2020.
- Developed invitation to become IASSW Life Members. 28 individuals have become life members.
- Accepted nomination for election to serve second term as IASSW secretary.
- Represented IASSW with President Annamaria Campanini on the Tripartite Partnership Committee and SAGE Owners Meeting (February 2020, London) serving as secretary and revised draft of Tripartite MOU.
- Developed survey for IASSW Board members regarding IASSW commitment to ICSW and IFSW tripartite collaboration for 2022 conference.
- Review of proposals for 2022 Tripartite World Conference. EOI submitted by Panama was selected. Drafted revisions of the agreement between the IASSW, ICSW and IFSW and the Asociacion de Trabajadores Sociales de Panama (ATSOP).
- Welcomed attendees on behalf of President Campanini at the 7th Slovenian National Social Work Congress, October, 2019, Murska Sobota, Slovenia
- Developed survey to Board members for approval of naming honorary IASSW Ambassadors.
- Developed and submitted proposal to the CSWE Kendall Institute for financial support of the Katherine Kendall Memorial Lecture. Grant approved with two conditions: conference fee be waived for the awardee and The Kendall Institute would contribute \$2000, with IASSW making up any difference as needed to provide coach airfare and two nights lodging
- Entered over 1,000 schools in the IASSW World Census.

- Served on website revamp committee, focusing on membership pages highlighting benefits of membership.
- Organized Partnership Presentation on behalf of IASSW for the 2020 Annual Program Meeting of the Council on Social Work Education, USA.
- Collaborated with Treasurer Tan on restructuring membership fees.
- Communicated with all individual and school inquiring about IASSW membership with second and third reminders to bulk member countries.
- Served on the Global Agenda Tripartite Group.

Summary:

As I end my term of office, I have been reflecting on all that we have accomplished during the past four years including the challenges we have faced as part of the Tripartite Committee and how we have managed during the current COVID-19 crisis. My only regret is that we were unable to stabilize and significantly increase membership. We have brainstormed reasons for the annual flux in school and individual membership and employed strategies that we felt could bring in new members and retain current ones. Member recruitment and promotion of the benefits of membership for global social work education are the job for the entire Board. I continue to believe that a strong network of social work educators is necessary to maintain and increase the strength of the social work profession globally.

It has been an honor and pleasure to serve as secretary for IASSW for the past four years. I have enjoyed working closely with our President, Annamaria Campanini, past Treasurer Mark Henrickson and current Treasurer, Tiong Tan. Each of these individuals has demonstrated significant personal integrity and professionalism in their work on behalf of IASSW and their leadership of the organization.

Thank you to our Executive Officer, Rashmi Pandey for her support of me in my role and her commitment to efficiently and effectively managing the day to day operations of IASSW.

I could not have successfully fulfilled my duties without her assistance and guidance over the past four years.

Finally, thank you to our past and current Board members. I have thoroughly enjoyed getting to know and learning from each of you. You are an asset to your respective countries and regions and global social work education.

Respectfully submitted,

Barbara W. Shank, IASSW Secretary